## Section 1. Vacancy List

<table>
<thead>
<tr>
<th>Job Title</th>
<th>All Recruitment Sources (RS) Used to Fill Vacancy</th>
<th>Number of Interviewees Referred by Each RS</th>
<th>RS that Referred the hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voice Talent &amp; Reporter</td>
<td>1 University of Georgia</td>
<td>RS1-0 Interviewed</td>
<td>RS -6 Internal Source-individual was performing some work as a subcontractor and then transitioned to a full time employment position</td>
</tr>
<tr>
<td></td>
<td>2 Brenau University</td>
<td>RS2 -0 Interviewed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3 AccessWDUN.com Classifieds</td>
<td>RS3-0 Interviewed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4 WDUN.com</td>
<td>RS4-0 Interviewed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5 Personal Inquiry</td>
<td>RS5-0 Interviewed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6 Internal Source</td>
<td>RS6-1 Interviewed</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Section 2. Recruitment Source List

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>RS Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviews Referred by RS over 12-month period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>University of Georgia Michael Castengara 101-B, 120 Hooper Street Athens, Ga 30602 706-542-4965</td>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Brenau University Stewart Building 500 Washington Street Gainesville, GA 30501</td>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Interview Source</td>
<td>Interviewed</td>
<td>Interviews</td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------</td>
<td>-------------</td>
<td>------------</td>
</tr>
<tr>
<td>3</td>
<td>AccessWDUN.com Classifieds</td>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Mitch Clarke</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1102 Thompson Bridge Road</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gainesville, GA 30501</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>770.532.9921</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Wdun.com</td>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>BJ Williams</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1102 Thompson Bridge Rd</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gainesville, GA 30501</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Personal Inquiry</td>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Jay Jacobs</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1102 Thompson Bridge Road</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gainesville, GA 30501</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>770.532.9921</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Internal Source</td>
<td>No</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Number of Interviews over 12-month period:**
1 Total Interviewed

**Jacobs Media Corporation had a need for only 1 hire for the reporting period.**
### Section 3. Recruitment Initiatives

<table>
<thead>
<tr>
<th>Type of Recruitment Initiative</th>
<th>Brief Description of Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internships</td>
<td>Jacobs Media uses interns from local high schools, and colleges. These interns assist and observe in every area of the Media Operation.</td>
</tr>
<tr>
<td>Participation in Events Sponsored by Educational Institutions</td>
<td>The company works with local Scout Troops with tours of the station usually given by our receptionist Susan Hopkins.</td>
</tr>
<tr>
<td>Sponsorship of Events in the Community designed to inform and Educate Members of the Public about Careers in Broadcasting.</td>
<td>Bill Maine, Jacobs Media Director of Operations, participated in the GAB career day in Athens Georgia January 2017, emceed Habitat for Humanity Banquet August 2017, July 2017 promoted and emceed 4th of July celebration at the American Legion, emceed March of Dimes march for babies. WDUN provided a water station and participated in the walk.</td>
</tr>
<tr>
<td>Source for Candidates:</td>
<td>Bill Maine, Jacobs Media Director of Operations, participated in the GAB career day in Athens Georgia January 2017, emceed Habitat for Humanity Banquet August 2017, July 2017 promoted and emceed 4th of July celebration at the American Legion, emceed March of Dimes march for babies. WDUN provided a water station and participated in the walk.</td>
</tr>
<tr>
<td>Suzanne Erickson, Dean of Business College of Mass Communication at Brenau College.</td>
<td>Bill Maine, Jacobs Media Director of Operations, participated in the GAB career day in Athens Georgia January 2017, emceed Habitat for Humanity Banquet August 2017, July 2017 promoted and emceed 4th of July celebration at the American Legion, emceed March of Dimes march for babies. WDUN provided a water station and participated in the walk.</td>
</tr>
<tr>
<td>GAB Website</td>
<td>Bill Maine, Jacobs Media Director of Operations, participated in the GAB career day in Athens Georgia January 2017, emceed Habitat for Humanity Banquet August 2017, July 2017 promoted and emceed 4th of July celebration at the American Legion, emceed March of Dimes march for babies. WDUN provided a water station and participated in the walk.</td>
</tr>
<tr>
<td>UGA Website</td>
<td>Bill Maine, Jacobs Media Director of Operations, participated in the GAB career day in Athens Georgia January 2017, emceed Habitat for Humanity Banquet August 2017, July 2017 promoted and emceed 4th of July celebration at the American Legion, emceed March of Dimes march for babies. WDUN provided a water station and participated in the walk.</td>
</tr>
<tr>
<td>KSU Website</td>
<td>Bill Maine, Jacobs Media Director of Operations, participated in the GAB career day in Athens Georgia January 2017, emceed Habitat for Humanity Banquet August 2017, July 2017 promoted and emceed 4th of July celebration at the American Legion, emceed March of Dimes march for babies. WDUN provided a water station and participated in the walk.</td>
</tr>
<tr>
<td>Governor’s Honors mentorship program</td>
<td>John W. Jacobs, Jacobs Media Owner &amp; CEO, is regularly active in participation with Kiwanis Club of Gainesville, Greater Hall County Chamber of Commerce, North Georgia Community Foundation.</td>
</tr>
<tr>
<td></td>
<td>Sales Representative, Logan Jones, is on the board for the Gainesville Jaycees.</td>
</tr>
<tr>
<td></td>
<td>Jacobs Media sponsors the productions of the Gainesville Theater Alliance.</td>
</tr>
</tbody>
</table>